



**Radiation Protection Authority of Zimbabwe**

*"... protecting people and the environment against radiation effects ..."*

# CODE OF ETHICS

**RPAZ/CO/ETHICS**

**June, 2014**

# **CODE OF ETHICS**

**Version 1.0**

**June 19, 2014**

**RPAZ/CO/ETHICS**

Published by the  
Radiation Protection Authority of Zimbabwe  
June 2014

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**APPROVED BY RADIATION PROTECTION BOARD**



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Radiation Protection Authority  
Board Chairperson

Board Directors

Mr M S Pawadyira (Deputy Chairman), Prof M M Chidzonga, Prof Z A R Gomo, Mr J Banhwa,  
Mr A Makamure, Mr G Mashava, Mrs P R Shoko, Mr T Mutazu, Eng B Munyaradzi

**DATE:** June 19, 2014

## RPAZ CODE OF ETHICS

*RPAZ Code of Conduct*

RPAZ/CO/ETHICS

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### Document Availability

The document can be viewed on the RPAZ website ([www.rpaz.co.zw](http://www.rpaz.co.zw)). To order a printed copy of the document in English, please contact,

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## *RPAZ CODE OF ETHICS*

### **1 MISSION**

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To protect people and the environment against radiation effects.

### **2 VISION**

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To be a world class regulator in protecting people and environment against harmful radiation effects.

### **3 VALUES**

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- Professionalism
- Accountability
- Proactiveness
- Effectiveness
- Integrity

### **4 CODE OF ETHICS**

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Given its mission, RPAZ has adopted a code of ethics to guide its board members and staff in their conduct when acting on behalf of RPAZ. The Code of Ethics contains broad principles reflecting the types of behavior RPAZ expects towards licensees, clients, employees, peers and the public.

This policy is not intended as a stand-alone policy. It does not embody the totality of RPAZ ethical standards, nor does it answer every ethical question or issue that might arise. Rather, it is one element of a broader effort to create and maintain a quality organization that gives ethical conduct the highest priority. This Code of Ethics will be reviewed periodically.

Board members and staff should:

- Listen to our stakeholders and make all reasonable efforts to satisfy their needs and concerns within the scope of our mission, and to strive for excellence and innovation and demonstrate professional respect and responsiveness to licensees, clients and the public.
- Make an effort to understand, respect and support our clients and to contribute to an organizational culture that respects the diverse, individual contributions of staff and leadership.
- Respect the confidentiality of sensitive information about RPAZ, licensees, clients, board members and employees.
- Comply with applicable laws, regulations and fiduciary responsibilities in an effort to create transparency in all of our operations.



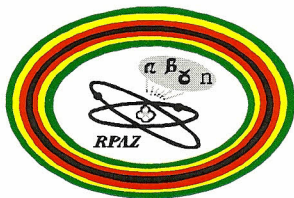
## *RPAZ CODE OF ETHICS*

- Not accept commissions, gifts, payments, loans, promises of future benefits or other items of value from anyone who has or may seek some benefit from RPAZ in return.
- Abide by the governing documents and policies of RPAZ.
- Be accountable for adhering to this Code of Ethics.
- Act at all times in accordance with the highest ethical standards and in the best interest of RPAZ, its licensees, clients and members of the public.
- Openly and honestly tell the truth.
- Honor our commitments and promises to the best of our abilities.
- Appropriately acknowledge contributions from other individuals and organizations who help facilitate our goals.
- Not be deceptive in our regulatory activities.

### **5 COMPLIANCE, MONITORING AND REPORTING**

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The Chief Executive Officer is responsible for communicating this Code of Ethics to all members of the board of directors, board committee members, as well as staff and staff interns and for ensuring its adherence at all times.



## RADIATION PROTECTION AUTHORITY OF ZIMBABWE

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### CODE OF ETHICS – DISCLOSURE FORM

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This form must be completed by all members of the board of directors, committee members, as well as staff and staff interns upon their joining the organization

The undersigned, by their affixed signature accept and agree to abide by the Code of Ethics.

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Signature

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Printed Name

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Position within the Organization

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Date

*(Ratified by the Radiation Protection Board, 28<sup>th</sup> May 2014)*

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*“... protecting people & the environment against radiation effects ...”*

*Safety Principles:*

- Justification of facilities and activities
- Optimisation of protection
- Limitation of risks to individuals
- Protection of present and future generations
- Prevention of accidents
- Emergency preparedness and response
- Protective actions to reduce existing or unregulated radiation risks

— Fundamental Safety Principles: Safety Fundamentals,  
IAEA Safety Standards Series No. SF - 1 (2006)

Radiation Protection Authority of Zimbabwe

Harare